



NEW TRENDS IN PERFORMANCE APPRAISAL

May 25, 2021, 14.00 – 16.00 CET

<https://worldbankgroup.webex.com/worldbankgroup/j.php?MTID=m6180655edf4a6ffd96d1f63167b9a2d5>

Meeting number (access code): 160 937 4869

Meeting password: c3VWpcjX

Seminar's program:

- 2.00 pm** **Introduction**
by Diego Ambasz, World Bank; Brigita Kukjalko, Latvian Ministry of Education and Science and Agota Kovacs, European Commission
- 2.05 pm** **Overview of current trends in assessment** (15 minutes + 5 minutes for clarification questions)
by Bregt Saenen, Policy Analyst, European University Association
- 2.25 pm** **The University of Gent career model** (15 minutes + 5 minutes for clarification questions)
by Nele Bracke, Senior Research Policy Advisor, Ghent University
- 2.45 pm** **The Norwegian approach: NOR-CAM - A national framework for recognition and rewards in academic careers**
by Ragnar Lie, Senior Advisor, Universities Norway
- 2.55 pm** **Break**
- 3.00 pm** **Q&A session**
chaired by Andrée Sursock, World Bank
- 3.15 pm** **The Dutch Recognition and Rewards Programme**
by Kim Huijpen, Policy Advisor, VSNU
- 3.25 pm** **The University Medical Centre Utrecht model**
by Rinze Benedictus, Strategic Advisor and Prof. Frank Miedema, Vice Rector for Research
- 3.40 pm** **Q&A session**
chaired by Elias Pekkola, World Bank
- 3.55 pm** **Wrap-up**
by Diego Ambasz, World Bank and Brigita Kukjalko, Latvian Ministry of Education and Science
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