

STRENGTHENING HIGHER EDUCATION IN LATVIA

OUTLOOK ON THE COOPERATION BETWEEN MOES AND THE WB

2016-18



WORLD BANK GROUP

NACIONĀLAIS
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PLĀNS 2020



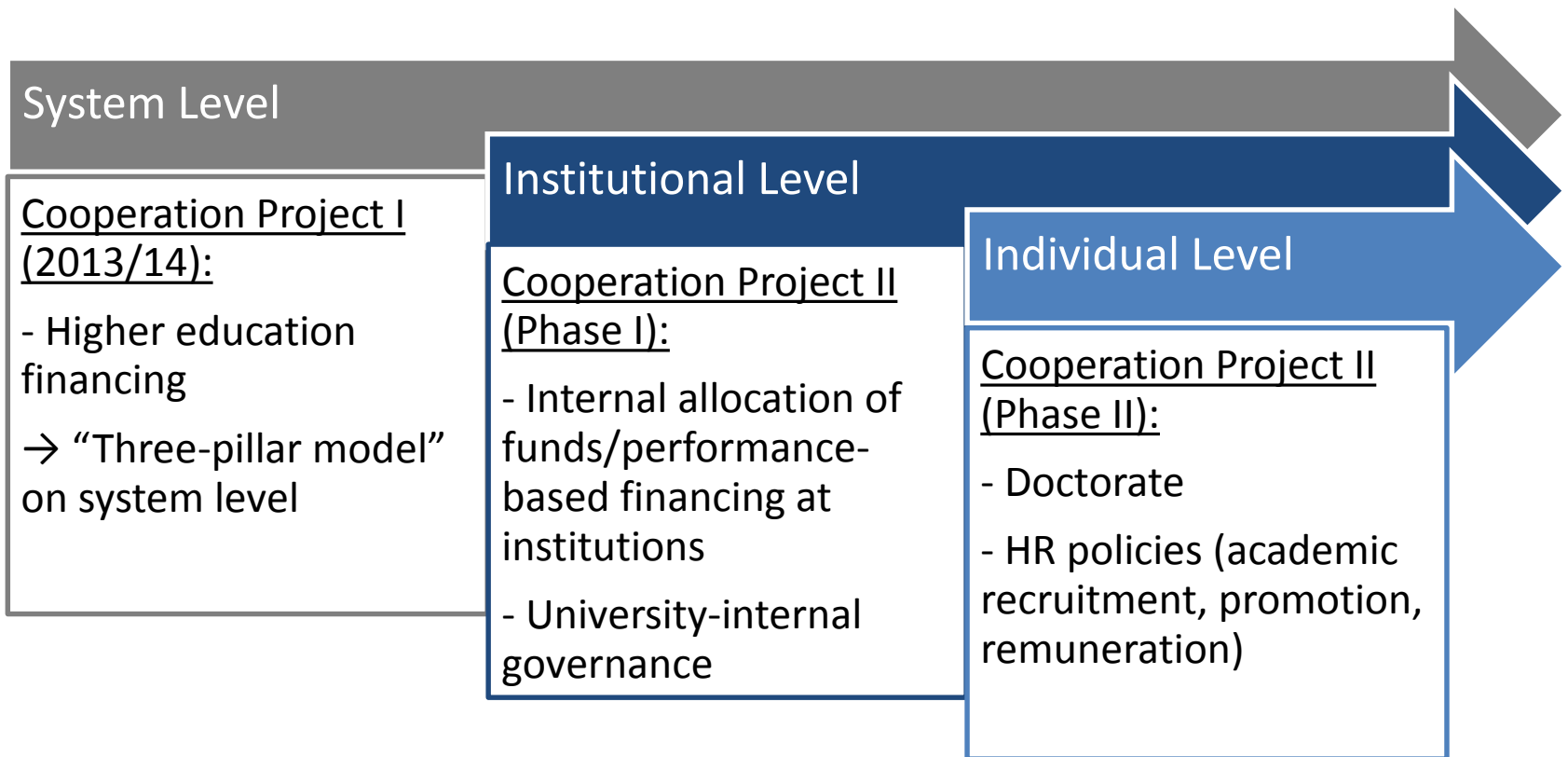
EIROPAS SAVIENĪBA

Eiropas Sociālais
fonds

Riga, 31 March 2016

ESF Project no. 8.3.6.1/16/I/001
«Participation In International
Educational Studies»

Following up system level reforms



Phase I: Performance-based financing within institutions and university-internal governance

- **Key objectives**

- Strengthening universities' managerial and financial autonomy as well as strategic specialization
- Increasing financial stability
- Promoting cooperation with industry

- **Outputs**

- 1.1 Report containing an analysis of international trends and good practices in the field, including key learnings and recommended models for Latvia
- 1.2 Report assessing status quo of internal governance, *including governance of promotion councils*, and financing in selected Latvian higher education institutions
- 1.3 Recommendations as a basis for policy planning and further investments based on previous outputs

- **Deadlines**

- Outputs 1.1 & 1.2: 9 months after the project start (*approx. December 2016*)
- Output 1.3: 12 months after the project start (*approx. March 2017*)

Phase II: Doctorate, and Selection, Promotion and Remuneration of Academic Staff

- **Key objectives**

- Supporting the improvement of doctoral training
- Enabling the design of sound human resource policies that promote performance orientation

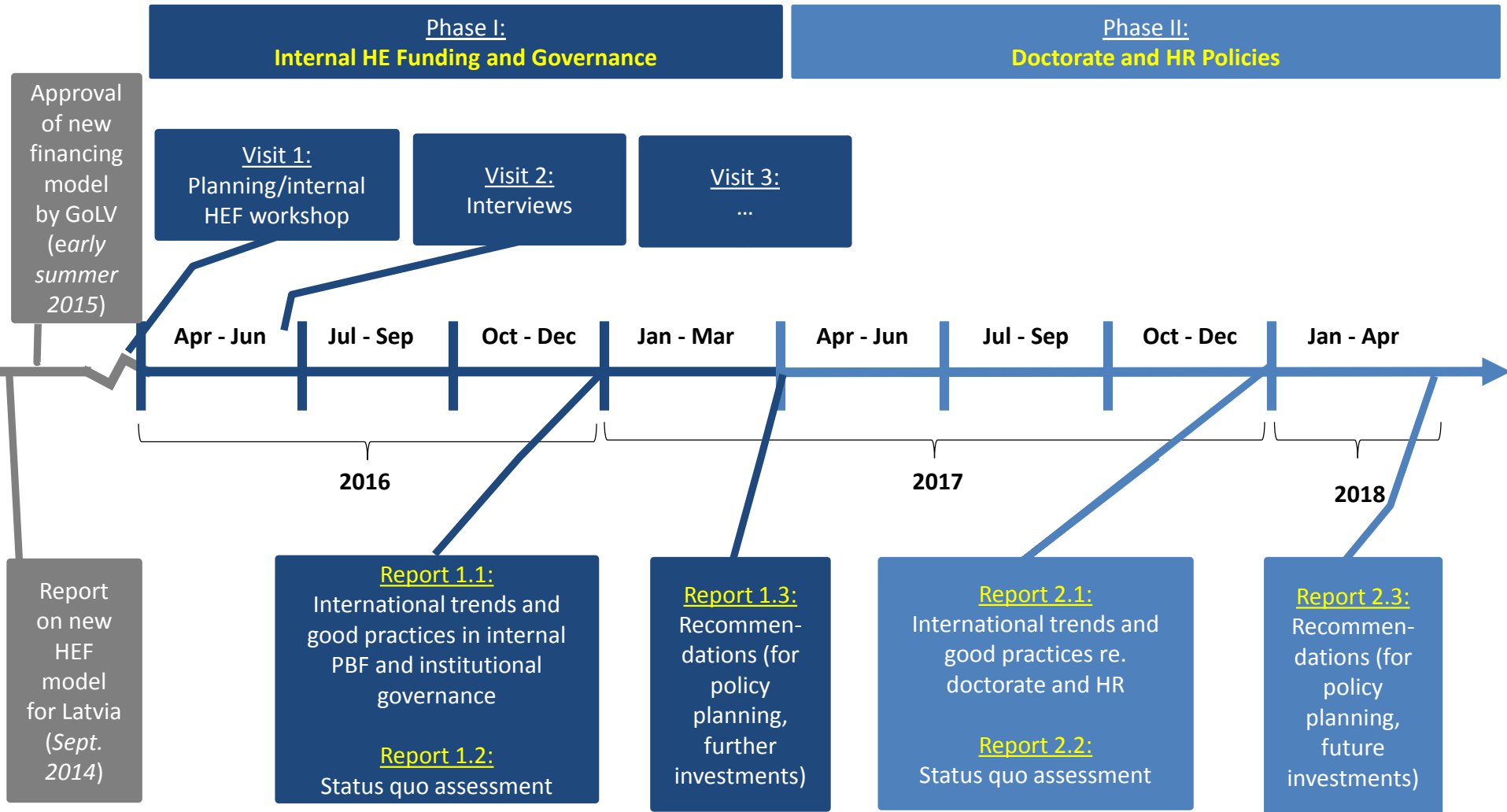
- **Outputs**

- 2.1 Report containing an analysis of international trends and good practices in the field, including key learnings and recommended models for Latvia
- 2.2 Report assessing doctorate and human resource policies in selected Latvian higher education institutions covering strengths and weaknesses
- 2.3 Recommendations as a basis for policy planning and future investments based on previous outputs

- **Deadlines**

- Outputs 2.1 & 2.2: 21 months after the project start (*approx. December 2017*)
- Output 2.3: 24 months after the project start (*approx. March 2018*)

Preliminary Timeline – Inputs – Outputs



Institutional 'case-studies' under Phase 1

- Support to use performance-based funding for institutional strategy and development
- Peer approach – improvement oriented
- Concrete outcomes (e.g. 'roadmap' for institution, peer advice)
- Joint learning (find general lessons learned but no 'one size fits all')

- Volunteers with commitment
- Good mix (profiles of institutions)
- Size of the group cannot be too big

Thank you!

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